

Drug/Alcohol Testing/Commercial Vehicle Drivers

354.1 PURPOSE AND SCOPE

To set forth requirements for the drug and alcohol testing of safety sensitive employees. This policy applies to all safety sensitive employees.

354.1.1 DEFINITION

Safety Sensitive Employee - An employee who possesses a commercial driver's license and drives a commercial motor vehicle.

354.2 AUTHORITY AND REFERENCES

- Federal Highway Administration;
- Department of Transportation;
- Board of Supervisors;
- Title 49, Code of Fed. Regs, Part 32, 35 et. seq. and Part 40.

354.3 POLICY

Safety sensitive employees are required to comply with Department of Transportation drug and alcohol testing mandates (copy attached).

Revised: 01/01/2002

Date: 04/29/1997

Attachments:

[1. Drug and Alcohol Testing Mandates.pdf](#)

Attachments

Drug and Alcohol Testing Mandates.pdf



**COUNTY OF RIVERSIDE
PERSONNEL DEPARTMENT**

DENNIS MORRIS

Human Resources Director
COUNTY ADMINISTRATIVE CENTER
4080 LEMON STREET, ROOM 109
PO. BOX 1569
RIVERSIDE, CA 92502-1569
(909) 955-3500

November 22, 1996

TO: All Agency/District/Department Heads

FROM: Dennis Morris, Personnel Director

**RE: TRANSPORTATION (DOT)
DRUG AND ALCOHOL TESTING MANDATES**

Enclosed is a copy of the County of Riverside's Drug and Alcohol Testing policy for employees who possess a commercial driver's license (Class A or 8) and who are covered under the drug and alcohol testing mandates of the Department of Transportation (DOT). This county policy does not address issues beyond those mandated by the (DOT) and related issues may be negotiated at a future date for inclusion in this policy.

Also enclosed is a current listing, provided by your agency/district/department, of all employees covered by this policy. If this listing has any errors of omission or inclusion, please contact County Human Resources Employee Relations Division at (909) 955-3596, immediately.

By December 9, the following must occur:

1. All employees on the attached list must be provided a copy of the County of Riverside Drug and Alcohol Testing policy; in addition, each employee must sign the acknowledgement of having received the policy. Your agency/district/department should keep the original of this acknowledgement and a copy should be forwarded to the personnel Department. If an employee is unable to be provided a copy of this policy by December 9, a notation of the reason should be forwarded to the Personnel Department.
2. Your agency/district/department must identify all supervisors and managers who will have responsibility for ensuring compliance with this policy, including those who will assess and document whether a covered employee is under the influence of drug or alcohol, and those who will have the responsibility for sending an employee for drug and/or alcohol testing. Once identified, a listing of these supervisors/managers should be sent to the Human Resources Department, Employee Relations Division (stop #1150).

3. In addition to the above listing of supervisors and manager, please identify a contact person (and an alternate) who should be contacted in the event an employee test positive. provide the phone number and pager number of this contact person.

All identified supervisors, managers, and contact/alternate personnel will be sent to a two hour mandated training concerning the identification and effects of illegal drugs and alcohol misuse. You will be notified of the dates, times and locations of these training sessions which will be conducted by Addiction Medicine Consultants.

It is expected that both the listings of employees who are covered by this policy as well as their supervisors and managers will be constantly changing. Please assign someone in your department the responsibility to immediately inform the Personnel Department when any of the following occurs:

1. An employee who has a commercial driver's license (Class A or B) or an employee who is applying for a commercial driver's license is hired, transferred, demoted, or promoted into a position where drug and alcohol testing is mandated.
2. An employee is hired or promoted into a supervisory or managerial position which has responsibility for employees covered by this drug and alcohol testing policy.
3. A covered employee is transferred to a different work site.
4. A covered employee A) is no longer employed by the county; B) is re-assigned to a position where testing is no longer mandated; C) is scheduled to be off work for four months or more (e.g. for illness/injury); D) no longer has a Class A or B driver's license.

If you have any questions concerning the implementation of this policy, please contact any of the following personnel:

Mark Carleson, Safety Officer, 955-3520
Human Resources Department, Employee Relations Division, 955-3589

Thank you for your immediate attention to this matter.

ACKNOWLEDGEMENT OF RECEIPT

**COUNTY OF RIVERSIDE
DRUG AND ALCOHOL TESTING POLICY
FOR EMPLOYEES COVERED UNDER THE
FEDERAL OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT**

I acknowledge that I have received a copy of the County of Riverside's Drug and Alcohol Testing Policy for employees covered under the United States Department of Transportation drug and alcohol testing.

EMPLOYEE'S SIGNATURE

DATE

EMPLOYEE'S SOCIAL SECURITY NUMBER

DEPARTMENT

DEPARTMENTAL REPRESENTATIVE

DATE

**COUNTY OF RIVERSIDE
DRUG AND ALCOHOL TESTING POLICY
FOR EMPLOYEES COVERED UNDER THE
FEDERAL OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT**

The purpose of this policy is to implement the United States Department of Transportation (DOT) requirement for the drug and alcohol testing of certain employees.

In addition to mandating who will be tested, the U.S. Department of Transportation also mandated how the tests were to be performed, when the tests were to be performed, what established a positive test, and the minimum consequences for a positive test or refusing a test.

The following information is to assist employees in understanding their rights and responsibilities concerning drug and alcohol testing as required by DOT.

Employees covered by this policy must sign the attached statement certifying receipt of a copy of this policy and immediately return this signed statement to the provider of this policy.

EMPLOYEES COVERED BY THIS POLICY

Employees covered by this policy include those who possess a commercial driver's license and drive a commercial motor vehicle:

COMMERCIAL MOTOR VEHICLE means a motor vehicle or combination of motor vehicles used to transport passengers or property if the motor vehicle:

- a) has a gross combination weight of 26,001 pounds or more inclusive of a towed unit with a gross vehicle weight rating of more than 10,000 pounds; or
- b) has a gross vehicle weight rating of 26,001 pounds or more; or
- c) is designed to transport 16 or more passengers, including the driver; or
- d) is of any size and is used in the transportation of materials found to be hazardous for the Hazardous Materials Transportation Act and which require the motor vehicle to be placarded under the Hazardous Materials Regulations (49 CFR part 1 a, subpart F).

Employees who drive a commercial motor vehicle on a full time, part time or intermittent basis are considered to be safety sensitive employees.

PROHIBITED ACTIVITIES:

The use, sale, distribution or manufacture of illegal drugs on or off duty;

Reporting to work under the influence of alcohol or illegal drugs;

Possession of alcohol or illegal drugs at work;

Consuming alcohol within four (4) hours before going on duty or on duty;

Using alcohol within eight (8) hours or before an alcohol test following an accident where the employee is required to be alcohol/drug tested.

PROHIBITED SUBSTANCES:

Alcohol equal to or greater than 0.02;

Illegal drugs: Marijuana, cocaine, opiates, phencyclidine (PCP), and amphetamines. These drugs are often referred to as the NIDA 5 Panel.

CONDITIONS FOR DRUG AND ALCOHOL TESTING

PRE-EMPLOYMENT TESTING

An applicant who is conditionally offered a position where performance of safety sensitive duties is required, even on an intermittent or rare occasion, must pass a drug test. An applicant who does not pass the drug test is deemed not to have passed the physical and unable to meet a condition of employment.

EMPLOYEE CHANGING POSITIONS

An employee, who is not currently in the random pool for drug and alcohol testing, who is reassigned, transferred, promoted, or demoted into a safety sensitive position must pass drug and alcohol testing. If the employee does not pass the tests, the employee is considered not to have passed the required pre-employment physical for the position.

NOTE: Persons assigned safety sensitive duties who are applying to drive a commercial motor vehicle also are covered by these rules and regulations.

RETURN TO WORK/POST POSITIVE TESTING

After an employee has had a positive test for drugs and/or alcohol, the employee must test negative for drugs and alcohol before returning to safety sensitive duties. An employee evaluated by a Substance Abuse Professional (SAP) must be authorized by the SAP to return to safety sensitive duties prior to the return-to-duty test.

As directed by the SAP, the employee who tests at 0.04 or greater of alcohol and/or positive for drugs will be subject to unannounced follow up testing as follows:

MINIMUM TESTING: Six (6) tests to be conducted at random intervals in the first twelve (12) months after the employee returns to work.

MAXIMUM TESTING: The above testing may be required by the SAP for up to sixty (60) months after the employee returns to work.

REASONABLE SUSPICION TESTING

A supervisor/manager, who has received the required training for the identification of drug/alcohol use, shall require a covered employee to submit to alcohol/drug testing when the supervisor/manager has reasonable suspicion to believe the driver has violated the prohibitions concerning alcohol and/or drugs. The supervisor's/manager's suspicion must be based on specific, contemporaneous, articulable observations concerning the appearance, behavior, speech or body odor of the employee. The observations may include indications of chronic usage/withdrawal from controlled substances.

The supervisor/manager will inform the employee of the reasonable suspicion, remove the employee from duty and coordinate transportation to and from the drug/alcohol testing site and to the employee's home.

NOTE: Supervisors/Managers designated to determine whether reasonable suspicion exists must receive a minimum of sixty (60) minutes of training on alcohol misuse and receive at least an additional sixty (60) minutes of training on controlled substances use. The training shall cover the physical, behavioral, speech and performance indicators of probable alcohol misuse and use of controlled substances.

POST ACCIDENT TESTING FOR EMPLOYEE/DRIVER

As soon as possible after an accident involving a commercial motor vehicle, each surviving driver will be tested if (1) the accident involved the loss of human life; or (2) the employee receives a citation under State or local law for a moving traffic violation arising from the accident, and the accident involved: (i) Bodily injury to any person who, as a result of the injury, immediately receives medical treatment away from the scene of the accident; or (11) One or more motor vehicles incurs disabling damage as a result of the accident, requiring the motor vehicle to be transported away from the scene by a tow truck or other motor vehicle.

The employee must remain available for testing or the employee may be considered to have refused the tests. The employee may not consume any non-prescriptive drug or alcohol for up to eight hours after an accident.

The test for alcohol must take place within eight (8) hours after the accident. When local law enforcement has tested for alcohol, those test results may be used.

The drug test must take place within thirty-two (32) hours after an accident.

If the employee requires medical care, the employee will be directed to get care immediately and then report for testing.

An employee involved in an accident must also follow departmental procedures to immediately notify the designee of the department about the accident.

RANDOM TESTING

At various reasonably spaced intervals throughout the year, drug and alcohol testing will be conducted for employees whose names have been computer generated from a list of all employees covered by this policy.

During the first year, fifty percent (50%) of the positions which require performance of safety sensitive duties will be tested for drugs and twenty-five percent (25%) of safety sensitive employees will be tested for alcohol . Employees will not be provided advanced notice of testing dates/times and employees will not be notified when the quota of random testing has been completed for the year.

After the first year, the percentage of employees to be tested will be based on the number of positive tests occurring during the first year.

An employee's name is not removed from the random pool once the employee is picked for testing; therefore, an employee may be selected from the random pool numerous times each year while other employees are never chosen.

Random selection of names is computer generated by Addiction Medicine Consultants.

WHERE WILL EMPLOYEES BE TESTED

Drug testing for post-offer/pre-employment job applicants, and drug and alcohol testing for employee promotions, transfers, demotions and reassignments will be conducted at the Occupational Health site in Riverside. For other tests, including the random testing, the County of Riverside has contracted with Addiction Medicine Consultants who have designated various sites for drug and alcohol testing. These sites include medical offices, laboratories, clinics, hospitals, and mobile sites. In addition, certain County facilities in the outlying areas may be used for on-site testing.

POSITIVE TEST

A POSITIVE TEST is any measurable amount of ii legal drugs. If the initial lab test is positive, a confirmation laboratory test must be performed using gas chromatography/mass spectrometry analysis. The threshold levels used to determine when a drug screen is positive is demonstrated in the following chart:

ILLEGAL SUBSTANCE	SCREENING CUTOFF	CONFIRMATION CUTOFF
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Cannabinoids as Carboxy - (THC)		
Cocaine Metabolites as Benzoyllecgonine	300 ng/ml	150 ng/ml
Phencyclidine (PCP)	25 ng/ml	25 ng/ml
Opiates (Codeine/Morphine)	300 ng/ml	300 ng/ml
Amphetamine/Methamphetamine	1000 ng/ml	500 ng/ml

PROCEDURES/PROTOCOL for DRUG TESTING

The procedure for drug testing has been developed to ensure chain of custody requirements are met; only NIDA certified laboratories will be utilized for drug testing.

1. The applicant/employee reports to the designated collection site for the drug testing.
2. The applicant/employee presents acceptable picture ID to the collector at the collection site. If the applicant/employee requests, the collector presents his/her identification.
3. If the collector has reason to believe the employee may become disorderly at any time during the completion of this protocol, the collector contacts the County designee (name on file with Addiction Medicine Consultants, Inc.) and requests the presence of a supervisor.
4. The collector request the applicant/employee remove any unnecessary outer garments such as a coat or jacket and turn over any briefcase, purse, or similar item (wallets may be kept) along with the outer garments for safekeeping during the collection process. If requested, a receipt for personal belongings will be provided.
5. The applicant/employee washes and dries hands. Once this is done, the applicant/employee is not Permitted access to a fountain, faucet, soap dispenser, cleansing agent, or other materials until the specimen is presented to the collector.
6. The collector then provides the applicant/employee with a specimen bottle and allows him/her to provide the specimen in the privacy of a stall or otherwise partitioned area.
7. Upon receiving the specimen, the collector makes certain the specimen contains at least forty-five (45 milliliters of urine). If it does not, the specimen is discarded, and the collector requests the applicant/employee remain at the site and consume reasonable quantities of fluids until he/she can provide a sufficient sample, or until three (3) hours have passed from the beginning of the collection process. If the three (3) hours expire without an acceptable sample, the collector contacts the Medical Review Officer (MRO) for guidance.

8. If there is 45 milliliters of specimen, the collector inspects the collection area for any signs of specimen adulteration, then tests the specimen for temperature, color, and any signs of contamination or tampering. Any unusual findings will be noted on the "Remarks" section of the chain of custody form.
9. If the temperature of the specimen is outside the acceptable range of 90 - 100 degrees fahrenheit, the applicant/ employee may request to have his/her oral temperature taken to counter any suspicion of tampering.
10. If the collector suspects tampering, contamination, or substitution the collector contacts the County's designee and requests the applicant/employee remain on site and consume reasonable quantities of fluids until he/she can provide a sufficient specimen, or until three (3) hours have passed from the beginning of the collection process. If the three (3) hours expire without an acceptable specimen, the collector contacts the Medical Review Officer (MRO) for guidance. The collector will consult with a County designee before requiring a specimen to be provided under the direct observation of a site person.
11. The collector and the applicant/employee keep the specimen in view at all times prior to sealing and labeling. The collector transfers the specimen from the collection container to the primary specimen container and to the split specimen container.
12. The collector writes the date of collection on the peel-off labels located at the side of the requisition. The collector peels off one label and lace 5 it on the lid of the collection container. The remaining label is placed on the lid of the split specimen container.
13. The collector completes the donor ID, the collection date and signs the tamper-evident tape included in the collection kit. The tamper-evident tapes are placed on both containers so that the peel-off labels are covered.
14. The collector removes the "laboratory original" and "laboratory duplicate" copies of the chain of custody requisition and places them in the outside pocket of the chain of custody bag.
15. The collector places the specimens into the tamper-evident pocket of the chain of custody bag and seals the specimens in the bag.
16. The applicant/employee initials the chain of custody bag and then the collector signs and dates the seal.
17. The collector retains the "collector" copy of the chain of custody requisition, and gives the "donor" copy to the applicant/employee. The company copy of the chain of custody requisition is forwarded to Addiction Medicine Consultants. The "MRO" copy is sent to the Medical Review Officer.

18. The sealed chain of custody bag remains in control of the collector or in a secured area within the collection site until shipment to the laboratory.
19. If the primary specimen is positive for drugs, the Medical Review Officers (MRO), a licensed physician, will review the drug test results to check for accuracy and completeness, consider alternative medical explanations for positive results, and will talk to employees/applicants with positive test results. The applicant/employee has seventy-two (72) hours from this notification to request the split sample specimen is sent to a NIDA certified lab of his/her choice. The applicant/employee is responsible for all expenses incurred for testing the split sample. A negative split sample test results in the determination the initial test was negative.

A positive test result for drugs is only finalized after:

The Medical Review Officer (MRO), a licensed physician certified to review and interpret drug tests, has conversed with the applicant/employee concerning alternative explanations for the test result, and the employee declines the option to have the split-sample test at the applicant/employee's expense.

OR

The applicant/employee chooses the option to have the split-sample tested and the results are also positive.

OR

The applicant/employee has not made themselves available to speak to the MRO within five (5) days of the MRO's initial contact to the applicant/employee.

PROCEDURES/PROTOCOL for BREATH ALCOHOL TESTING

Only trained technicians can conduct alcohol tests to determine the presence of alcohol, and the equipment used is approved by the National Highway Traffic Safety Administration.

1. The employee reports to the designated collection site for the alcohol testing.
2. The employee presents acceptable picture ID to the collector at the collection site. If the applicant/employee requests, the collector presents his/her Identification.
3. If the collector has reason to believe the employee may become disorderly at any time during the completion of this protocol, the collector contacts the County designee (name on file with Addiction Medicine Consultants, Inc.) and requests the presence of a supervisor.
4. The drug test is performed first (see drug testing protocol).

5. The collector requests the donor provide an Initial alcohol screen sample using an Evidential Breath Test (EST) device or saliva testing device listed on the current conforming products list published by the National Highway Traffic Safety Administration (NHSTA).
6. If the initial screen is negative, the result is recorded on the alcohol test requisition form.
7. If the initial screen is positive, the collector instructs the donor to be seated for 15 minutes and not to drink or eat anything. After 15 minutes, the collector administers a second screen using the same method as the first screen.
8. If the second screen is negative, the collector records the test as negative.
9. If the second screen is positive, the collector records the results on the alcohol test requisition form and advises the County designee who ensures the employee is transported back to his/her place of employment or residence.
10. The collector faxes the Breath Alcohol Test Requisition form to Occupational Health.

A positive test result for alcohol is finalized after the employee has blown in the breathalyzer machine for a second time and the blood alcohol level again registers over 0.02.

REFUSAL TO TEST

An employee's failure to submit to drug and/or alcohol testing will result in administrative action up to and including termination.

Examples of refusal to test include:

A driver involved in an accident leaves the scene before a test is administered and/or fails to remain readily available for testing.

An employee is unable to provide enough breath for a Breath Alcohol Testing (BAT) sample; the applicant/employee is referred to a doctor for a medical evaluation, and the doctor determines the inability to provide breath is NOT due to a medical reason.

An applicant/employee is unable to provide photo identification (e.g. driver's license) to the drug and/or alcohol collector at the collection site.

An applicant/employee fails to report the collection site within two (2) hours of the specified time for the test.

An employee reports to work and then claims an emergency, illness, or other reason to leave the work site when notified of testing.

CONSEQUENCES OF A POSITIVE TEST

Employees who violate this policy and test positive for drugs and/or alcohol will be disciplined up to and including termination. The following consequences are also effected by a positive test:

A positive test for alcohol equal to or greater than 0.02 but less than 0.04 results in the following actions: The employee is removed from safety sensitive duties for 24 hours. The employee is then tested again. If the test is negative (less than 0.02) the employee is returned to safety sensitive duties. If the test is positive, the employee is required to follow rules and regulations for employees who have been found to be equal to or greater than 0.04.

A positive test for 11 legal drugs, or alcohol equal to or greater than 0.04 will result in the following actions: The employee 1) will be removed from safety sensitive duties; 2) will be evaluated by a Substance Abuse Professional (SAP); 3) will comply with the SAP's terms and conditions for treatment and follow up testing; 4) will test negative for illegal drugs/alcohol (less than 0.02) prior to returning to work.

For Information and assistance, attached to this policy is a listing of facilities which provide rehabilitation for drug use or alcohol misuse.

CONFIDENTIALITY

In order to maintain the maximum confidentiality, information relating to the drug and alcohol tests and other required information will not be maintained by the employee's department unless related to a disciplinary matter; almost all information will be maintained by Addiction Medicine Consultants, Inc. and Occupational Health.

GOVERNING REGULATIONS

The rules governing the drug and alcohol testing and prevention programs are published in Title 49, Code of Federal Regulations, Part 382 et. seq.* and Title 49, Code of Federal Regulations, Part 40. These rules are pursuant to regulations issues by the Federal Highway Administration and the Department of Transportation's Office of the Secretary.

AUDITS/AREAS OF RESPONSIBILITY

The County is subject to audits by the Department of Transportation to ensure compliance with the established drug and alcohol testing regulations. These audits will be primarily concerned with whether all employees performing safety sensitive functions are in the random pool, and whether the appropriate number of employees have been tested.

The Personnel Department administers the Alcohol and Drug Testing Program through a contract with Addiction Medicine Consultants, Inc. for training, record keeping, related reporting functions and all testing except for that testing which is performed by Occupational Health.

The responsibilities of Personnel Department include: Establishing and monitoring any contracts which may be required to implement the drug and alcohol testing program, providing review and evaluations of the County's program, Assisting departments in understanding and implementing departmental responsibilities, and responding to employees' questions concerning this program.

Additional/Specific responsibilities

County Risk Management/Safety Office will:

Coordinate with agencies/Departments by providing appropriate professional and technical resources.

Recommend technical and administrative controls as needed.

Ensure quality and timeliness of training programs.

Ensure appropriate reporting requirements have been met (i.e. Federal and State).

County Employee Relations will:

Provide assistance and guidance to department managers and supervisors in the investigation of a related incident.

Provide advice and direction as to immediate action to be taken with the employee.

Undertake assessment and evaluation of incident in consultation with department head for determination of disciplinary action.

Consider and evaluation recommendation by department head.

Approve final disciplinary action.

Agency/District/Department Heads will:

Ensure this policy is fully implemented in all work locations where there are covered employees.

Ensure managers and supervisors of covered employees are fully trained in the responsibilities of this policy.

Ensure covered employees are provided the policy and sign for receipt of policy.

Ensure that any required documentation is completed accurately and In a timely manner.

For further information on the County's compliance with these rules and regulations, you may contact the following employees of the Personnel Department:

Mike Selders, Employee Relations Representative, (909) 955-1932

Tom Sproal, Safety Officer, (909) 955-5859

Pat Martinez, Personnel Analyst, (909) 955-3596

Or you may contact:

Becky Perkins, Occupational Health Nurse Consultant, Health Services Agency (909) 358-6069

**RIVERSIDE COUNTY EMPLOYEE ASSISTANCE PROGRAM
(RESIDENTIAL) DRUG AND ALCOHOL TREATMENT PROGRAMS
COUNTY OF RIVERSIDE CONTRACTORS**

ABC RECOVERY CENTER

ABC RECOVERY CENTER, A NON-PROFIT ORGANIZATION, CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL DETOXIFICATION AND RECOVERY TREATMENT FOR MEN AND WOMEN. PERINATAL TREATMENT AND TRANSITIONAL LIVING SERVICES ARE ALSO PROVIDED FOR WOMEN.

ABC RECOVERY CENTER
44-437 PALM STREET
INDIO, CA 92201
(760) 342-6616 FAX (760) 347-8276
CO-DIRECTORS: DANNY AND HELEN LEAHY

DESERT REHABILITATION SERVICES, INC. (THE RANCH)

DESERT REHABILITATION SERVICES, INC., A NON-PROFIT ORGANIZATION CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL DETOXIFICATION AND RECOVERY TREATMENT FOR MEN AND WOMEN

DESERT REHABILITATION SERVICES, INC.
7885 ANNADALE AVENUE
DESERT HOT SPRINGS, CA 92240-1419
(760) 329-2924 FAX: (760) 329-0169
DIRECTOR: RICK MESA

GIBSON HOUSE

GIBSON HOUSE, A NON-PROFIT ORGANIZATION OF VARP, INC. CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL RECOVERY FOR MEN AND WOMEN

GIBSON HOUSE (VARP, INC.)
1100 NORTH "D" STREET
SAN BERNARDINO, CA 92410
(909) 381-3774 FAX: (909) 381-6845
DIRECTOR: BOBBY COPE

LA VISTA, INC.

LA VISTA, INC., A NON-PROFIT ORGANIZATION, CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL DETOXIFICATION, PERINATAL, TRANSITIONAL LIVING, AND RECOVERY TREATMENT FOR WOMEN.

LA VISTA, INC.
2220 GIRARD STREET
(P. O. BOX 1411)
SAN JACINTO, CA 92543
(909) 925-8450 FAX: (909) 929-6475
DIRECTOR: MARY O'DONNELL

METCALF RANCH

METCALF RANCH, A NON-PROFIT ORGANIZATION, CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL RECOVERY TREATMENT FOR MEN.

METCALF RANCH (VARP, INC.)
9826 18TH STREET
BLYTHE, CA 92225
(760) 922-8625 FAX: (760) 922-6717
DIRECTOR: BOBBY COPE

MFI RECOVERY CENTER

DAY TREATMENT, OUTPATIENT SERVICES
7223 MAGNOLIA AVENUE
RIVERSIDE, CA 92504
(909) 683-6596 FAX: (909) 683-4239

RIVERSIDE RECOVERY RESOURCES (RRR)

RIVERSIDE RECOVERY RESOURCES (RRR), A NON-PROFIT ORGANIZATION, CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL TRANSITIONAL LIVING AND RECOVERY TREATMENT FOR MEN.

RIVERSIDE RECOVERY RESOURCES (RRR)
40329 STETSON AVENUE
(P. O. BOX 56703, HEMET 92517)
HEMET, CA 92543
(909) 658-4466 FAX: (909) 765-2757
HOUSE MANAGER: WAYNE WAMSLEY
DIRECTOR: JACK KETSDEVER

(RRR) OUR HOUSE

OUR HOUSE, A NON-PROFIT SATELLITE ORGANIZATION OR RRR, CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL PERINATAL SERVICE FOR WOMEN AND CHILDREN.

OUR HOUSE (RRR)
41048 ACACIA AVENUE
HEMET, CA 92543
(909) 766-7969 FAX: (909) 765-2757
HOUSE MANAGER: CASSANDRA PRITCHARD
DIRECTOR: JACK KETSDEVER

SOROPTIMIST HOUSE OF HOUSE

A NON-PROFIT ORGANIZATION, AND A TREATMENT CENTER FOR WOMEN.

(RESIDENTIAL TREATMENT)
628 SOUTH 8TH STREET
BANNING, CA 92220
(909) 849-9491

13525 CIELO AZUL
DESERT HOT SPRINGS, CA 92240
(760) 329-4673

4491 CAMINO SAN MIGUEL
PALM SPRINGS, CA 92262
(760) 322-1609

WHITESIDE MANOR, INC.

WHITESIDE MANOR, INC., A NON-PROFIT ORGANIZATION, CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL RECOVERY SERVICE FOR MEN.

WHITESIDE MANOR, INC.
2743 ORANGE STREET
RIVERSIDE, CA 92501
(909) 686-9454 FAX: (909) 788-9515
DIRECTOR: RON VERVICK

WHITESIDE MANOR, SAMMON HOUSE

SAMMON HOUSE, A NON-PROFIT SATELLITE ORGANIZATION OF WHITESIDE MANOR, INC., CONTRACTS TO PROVIDE SOCIAL MODEL RESIDENTIAL DETOXIFICATION AND RECOVERY SERVICES FOR WOMEN.

SAMMON HOUSE (WHITESIDE MANOR)
2709 ORANGE STREET
RIVERSIDE, CA 92501
(909) 682-6631 FAX: (909) 788-9515
DIRECTOR: RON VERVICK