

Off Duty Activities

343.1 PURPOSE AND SCOPE

To establish that off-duty recreational, social or athletic activity is not subject to Workers' Compensation benefits. This policy applies to all employees.

343.1.1 DEFINITION

Off-duty - Personal time off of work which is not compensated by the Department.

343.2 AUTHORITY AND REFERENCES

- 3600 of the Labor Code

343.3 POLICY

Voluntary off-duty recreational, social or athletic activity not sanctioned by the Department is not covered by Workers' Compensation.

Date last reviewed: 04/06/2021

Date(s) revised: 04/06/2021, and 01/01/2002

Created: 08/15/1987

Attachments:

[1. Release of all Claims Form](#)