

## Off Duty Activities

### 343.1 PURPOSE AND SCOPE

To establish that off-duty recreational, social or athletic activity is not subject to Workers' Compensation benefits. This policy applies to all employees.

#### 343.1.1 DEFINITION

**Off-duty** - Away from work.

### 343.2 AUTHORITY AND REFERENCES

- 3600 of the Labor Code

### 343.3 POLICY

Voluntary off-duty recreational, social or athletic activity not sanctioned by the Department is not covered by Workers' Compensation.

Revised: 01/01/2002

Date: 08/15/1987

Attachments:

1. [Release of all Claims Form](#)

**RIVERSIDE COUNTY PROBATION DEPARTMENT**

**RELEASE OF ALL CLAIMS**

**OFF DUTY, RECREATIONAL, SOCIAL, OR ATHLETIC ACTIVITY**

EMPLOYEE: \_\_\_\_\_ JOB TITLE: \_\_\_\_\_

LOCATION ASSIGNED: \_\_\_\_\_

ACTIVITY: \_\_\_\_\_

It is clearly understood by me that:

1. Any participation in the above off-duty recreational, social or athletic activity is not an activity with a reasonable expectation of being a condition of employment.
2. My employer or its insurance carrier may not be liable for the payments of Worker's Compensation benefits for any injury which arises out of an employee's voluntary participation in any off-duty, recreational, social, or athletic activity which is not a part of the employee's work-related duties.
3. Employees who participate in an off-duty recreational, social, or athletic activity will use their own vacation, holiday, or compensatory leave for any time off work. The employee shall use their own sick time for any loss of work due to any injuries sustained in the activity.

I hereby release the County of Riverside from any liability or damage which may result in my participation in off-duty recreational, social or athletic activity.

\_\_\_\_\_  
EMPLOYEE'S SIGNATURE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CITY

\_\_\_\_\_  
STATE