

Veterans' Preference

304.1 PURPOSE AND SCOPE

To set forth guidelines for giving veteran's preference to qualified perspective employees. This policy applies to all perspective employees.

304.2 AUTHORITY AND REFERENCES

- Executive Team;
- Riverside County Ordinance 440;
- MOU.

304.3 POLICY

Qualified veterans of United States military service will be given preference only on open, competitive examinations when applying for eligible job openings with this department.

304.4 PROCEDURE

To receive credit, applicants must have served during a recognized wartime period or received an expeditionary medal, must meet the minimum qualifications and other application requirements, and must pass the exam. Veteran's preference does not apply to recruitments open only to internal candidates.

Date(s) revised:

04/26/2010

05/22/2009

01/02/1996

Created: 07/01/1986