

## Oath or Affirmation of Allegiance

### 101.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths are administered to department employees.

### 101.2 AUTHORITY AND REFERENCES

- California Constitution Article 20, § 3;
- Government Code §§ 3101-3103, 3105.

### 101.3 POLICY

It is the policy of the Riverside County Probation Department that department employees affirm the oath or affirmation of allegiance as an expression of commitment to the constitutional rights of those served by the department and the dedication of its employees to their duties.

### 101.4 OATH OR AFFIRMATION OF ALLEGIANCE

Upon employment, all employees shall be required to affirm the oath or affirmation of allegiance expressing commitment and intent to respect constitutional rights in discharging the duties of a public employee (Cal. Const. Art. 20, § 3; Government Code § 3102). The oath shall be as follows:

“I so solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.”

### 101.5 MAINTENANCE OF RECORDS

The oath or affirmation of allegiance shall be filed as prescribed by law (Government Code § 3105).

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Attachments: None